



## SESSION 8 — ACCOUNTABILITY & BOUNDARIES

*You will learn “riverbank leadership theory”. When people have clarity for what success looks like and have agreed-upon expectations, they have the measures to self-regulate and self-manage what they have committed to. With good riverbanks, holding your team “accountable” becomes a coaching conversation.*

Start with something that’s really important to you as a leader — “I wish my team acted more like X,” or “I wish we could do Y better” — then make that into a statement that starts with a verb: “Be X” / “Share the Y.”

Create 3 bullet points that describe exactly what it looks like when someone DOES that behavior REALLY well. Get specific and behavioral!

### MONTHLY COMMITMENT

What specific action will you take to put what you did today into practice?

Which of your energizers can help you achieve your desired commitment?